



ABS

ANAN University Business School
ANAN University Kwall, Plateau State, Nigeria

Catalogue of Courses

...redefining learning, discovering talents!

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from the Executive Director



The speed at which learning happens in the 21st Century coupled with the very influence of technology in the life itself motivates our drive to establish the uniquely designed ANAN University Business School (ABS). At ABS, we built a resilient and learner centered environment for serious learning and life.

The School is coded with the philosophy of redefining learning to enable the process of discovering students' unique talents take course. This signifies our commitment to treating all our students and partners with individual care and precision in identifying their needs.

Our learning environment is an advanced one guided by innovative and perpetually updated curriculum to achieve the goal of successful delivery of the needed skill-sets and talents. The peculiar approach we adopt in reaching and satisfying those we serve makes us the one-of-a-kind institution to rely on.

We offer programmes that will chart your course to success in your existing or new career. Our taught and research postgraduate programmes in accounting and business administration are showcased with peculiar specialisations that make you more competitive and relevant in the industry than ever before. We add to this a cache of diploma programmes and short courses delivered to you physically and remotely to give you the best experience.

I therefore welcome you to ABS, our African version of the best academic and executive higher education opportunity.

Dr. Abdullahi Ya'u Usman

PhD, MSc (Fin), MSc(PM), BSc, ND(Stat), FCNA, FCFA, FCIML, FCIWM, FGAFM, CAM, CVM, CRA, CFP, DFAIDP

Executive Director

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Postgraduate Taught (PGT) Programmes

Postgraduate taught causes at ABS are filled with exciting experience opportunities ranging from field learning periods, working group activities, short-period internships, explorative lecture series, meetings with industry and government leaders, engagements with professional organisations, and supporting students to build prototype ideas, products, and entities.

The approved postgraduate taught courses for the 2023 academic year include the following;

A. Doctor of Business Administration (DBA)

- DBA Public Finance Governance (PFG)
- DBA Corporate Governance & Leadership (CGL)
- DBA Accounting & Information Systems (AIS)
- DBA Auditing & Forensic Investigation (AFI)
- DBA Entrepreneurship and Innovation (ENT)
- DBA Professional Accounting practice (PAP)
- DBA Technology Management (TECH)
- DBA Data Science & Analytics (DSA)
- DBA Healthcare Management (HMN)
- DBA Procurement & Supply Management (PSM)
- DBA Project Management (PM)
- DBA Energy Economics (EE)
- DBA Human Resources Management (HRM)
- DBA Marketing Management (MM)

B. Doctor of Public Administration (DPA)

- DPA Security & Strategic Studies (SSS)
- DPA Legislative & Democratic Studies (LDS)

C. Masters Degree Courses

- Master of Public Finance Governance (PFG)
- Master of Corporate Governance & Leadership (CGL)
- Master of Accounting & Information Systems (AIS)
- Master of Auditing & Forensic Investigation (AFI)
- Master of Entrepreneurship & Innovation (ENT)
- Master of Security & Strategic Studies (SSS)
- Master of Taxation & Fiscal Policy (TFP)
- Master of Legislative & Democratic Studies (LDS)
- Master of Professional Accounting Practice (PAP)
- Master of Procurement & Supply Chain Management (PSM)
- Master of Energy Economics (EE)

- Master of Finance (FIN)
- Master of Data Science & Analytics (DSA)
- Master of Project Management (PM)
- Master of Human Resources Management (HRM)
- Master of Marketing Management (MM)
- Master Investments & Capital Markets (CMI)
- Master of Business Administration (General)
- Master of Science (MSc) in Accounting
- Master of Philosophy (MPhil) in Accounting

D. Postgraduate Diploma Courses

- Postgraduate Diploma in Accounting/Master of Accounting
- Postgraduate Diploma in Management/MBA



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Postgraduate Research (PGR) Programmes

At ABS, we create academic leaders and inculcate the mind of perpetual inquiry and rational questioning. Our desire to contribute to the world of learning lead us to promoting research curricula at all levels and with all sense of innovation and development.

Our postgraduate taught courses are challenging and intensive: we expect a lot from our students as much as they place high expectation on us. Our approach to accommodating your learning needs emphasises your ability to work independently, while supported by a world-class academic community trained to do so. Each of our students belong to departments or colleges, which are active academic communities working to deepen their knowledge in a particular field. Your department serves you through teaching and supervision, as well as extensive research resources to support your studies. Our departments often collaborate on joint courses and interdisciplinary research projects.

ABS offer the following research courses;

1. Doctor of Philosophy (PhD) in Accounting
2. Master of Philosophy (MPhil) in Accounting
3. Master of Science (MSc) in Accounting

Specialisations are in the following areas;

- i. Accounting & Finance
- ii. Accounting & Information Technology
- iii. Accounting & Statistics
- iv. Auditing & Assurance
- v. Business Strategy & Governance
- vi. Capital Market & Investments
- vii. Corporate Governance & Sustainability
- viii. Public Financial Management.
- ix. Management Accounting
- x. Oil & Gas Accounting
- xi. Taxation & Fiscal Policy Management
- xii. Financial Reporting



Students are systematically encouraged to proceed to further levels by instituting an efficient examination and result processing system that shortens time lag between completing examinations and approving results by 45%.

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Undergraduate Professional (UGP) Programmes



ABS Diplomas serve a multitude of purposes for different students: they are sometimes used to bridge the gap between different phases of academic study, or to provide additional professional training and qualifications to participants seeking to remain relevant in the ever changing and competitive work environment. There are diplomas in a wide variety of subjects as listed below;

Code	Course Name	Duration
EDGF	Executive Diploma in Green Finance & Climate Risk Management	4 Semesters
EDFE	Executive Diploma in Financial Engineering	4 Semesters
EDFT	Executive Diploma in Financial Technology (FinTech) Innovation	4 Semesters
EDSF	Executive Diploma in Sustainability Financing & Investing	4 Semesters

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Open Professional (OP) Programmes



To be open to change, innovation and big thinking, one has to update his knowledge set with creative short courses from time to time. ABS is open to new experiences and diverse perspectives that will offer its trainees the opportunity to see the world beyond common sense. We offer a rich and innovative portfolio of in-person programmes, and a selection of online courses in a range of innovative formats, bringing the true ABS experience to our participants both in Africa and around the world. With an unrivalled ability to deliver learning globally, we equip individuals, teams and organisations with the skills they need to thrive and break barriers in the industry.

Whatever your goals, our wide range of short courses equip you with the mindset, capabilities and network for your future. Together we design and deliver learning solutions uniquely tailored to your organisation, your context, and your challenges so that we participate in creating a new intellectual you.

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Administration & Office Management

Code	Title of Training Course	Days	Week No.
AM 01	Exceptional Performance for Secretaries & PAs	4	2
AM 02	Administrative Operations and Coordination	3	5
AM 03	Information & Documentation Compliance	3	8
AM 04	Professional Skills for Administrators & Secretaries	3	10
AM 05	Finance & Accounting for Office Administrators & Secretaries	4	14
AM 06	Masterclass for Executive Secretaries & PAs	5	17
AM 07	Board Corporate Secretarial Practice	4	22
AM 08	Diplomatic & Protocol Knowledge for Secretaries	5	29
AM 09	Communication & Planning Skills for Administrative Professionals	4	32
AM 10	E-Library Management Techniques	3	34
AM 11	Information Technology for Secretaries & PA's	4	39
AM 12	Competence Development Masterclass for Secretaries & Administrators	3	44
AM 13	Advanced Office Management & Effective Administration Skills	4	48

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Strategic Planning & Management

Code	Title of Training Course	Days	Week No.
SP 01	Strategic Planning Using the Balanced Scorecard	4	3
SP 01	Strategic Organisational Development	3	4
SP 03	Strategic Investment Management	3	6
SP 04	Developing Strategic Partnerships, Joint Ventures & Consortia	3	9
SP 05	Strategic Thinking, Analysis & Business Planning	4	15
SP 06	Due Diligence: Appraisal & Management of Potential Investors and Partners	5	19
SP 07	Advanced Strategic Management Programme	4	26
SP 08	Sustainable Business Strategy	5	32
SP 09	Strategic Talent Management in the Oil & Gas Industry	4	37
SP 10	Strategy, Risks, Negotiation & Leadership	3	40
SP 11	Strategic Planning, Management Control & Effective Budgeting	4	43
SP 12	Strategy Excellence: from Strategic Vision to Tactical Execution	3	45
SP 13	Strategic Management in the Public Sector	4	48
SP 14	Managing Strategic Alliances and Partnerships	4	50

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Project Management

Code	Title of Training Course	Days	Week No.
PM 01	Project Analysis: Tools & Techniques for Managing Risk & Uncertainty	5	4
PM 02	Effective Project Coordination & Management	3	7
PM 03	Developing Project Strategy in the Oil and Gas Industry	5	12
PM 04	Project Management for the Oil and Gas Industry	6	14
PM 05	Project Risk Management & Compliance	5	20
PM 06	Petroleum Project Economics & Risk Analysis	5	22
PM 07	Delivering Successful Projects within the Oil & Gas Industry	4	27
PM 08	Project Policy & Financial Appraisal	4	30
PM 09	Project Scheduling, Budgeting & Cost Management	6	34
PM 10	Economic & Technical Evaluations in Engineering & Maintenance Projects	5	42
PM 11	Project Leadership Management and Communications	4	43
PM 12	Managing and Supervising Projects, Consultants and Contractors	3	45
PM 13	Enterprise Resource Planning & Project Management	4	47
PM 14	Monitoring & Evaluation for Donor Funded Projects	4	49

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Finance, Accounting & Auditing

Code	Title of Training Course	Days	Week No.
FA 01	Budget Preparation, Allocation and Cost Control	5	3
FA 02	Financial Analysis, Modelling & Forecasting	5	6
FA 03	Managing Financial Crisis & Supporting Decision Making	4	9
FA 04	Oil & Gas and Petrochemical Accounting & Performance Measurement	5	12
FA 05	Treasury and Risk Management	4	16
FA 06	Financial Risk, Root Cause Analysis & Problem Solving	4	17
FA 07	Financial Analysis, Planning & Controlling Budgets	4	22
FA 08	Setting & Controlling Budgets	3	23
FA 09	Effective Presentation & Reporting Skills for Finance Professionals	4	27
FA 10	Advanced Cash Flow & Working Capital Management	5	35
FA 11	Advanced Budgeting & Cost Management	5	42
FA 12	Islamic Financial Management and Corporate Governance	4	43
FA 13	Advanced Financial Modelling & Petroleum Project Economics	4	45
FA 14	International Trade and Commodity Finance	4	47

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Finance, Accounting & Auditing

Code	Title of Training Course	Days	Week No.
FA 15	Advanced Energy Finance Analytics	5	4
FA 16	Advanced Financial Statements Analysis	4	11
FA 17	Managing Fraud in the Digitised World	3	13
FA 18	Performance Auditing & Financial Change in Public Sector	4	14
FA 19	Risk Management: Internal Control & Fraud Prevention	4	17
FA 20	Tax Policy and Administration: Theory and Practice (TPAT)	4	19
FA 21	Advanced Financial Management for Donor Funded Projects	4	20
FA 22	Revenue Collection Management for Public Utilities	3	22
FA 23	Financial Governance of Regulatory Authorities	3	29
FA 24	Public Financial Management Legal Frameworks (LFPFM)	4	35
FA 25	Financial Programming and Policies Development	3	41
FA 26	Fiscal Deficit & Public Debt Management	4	45
FA 27	Innovations in Public Expenditure Management	4	46
FA 28	Managing the Internal Audit Function	4	48

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Management & Leadership

Code	Title of Training Course	Days	Week No.
ML 01	Operational Excellence: Managing Performance	4	3
ML 02	Advanced Leadership Programme	4	16
ML 03	Mastering People Management & Team Leadership	4	17
ML 04	Leadership Skills for the 4th Industrial Revolution	3	19
ML 05	Evidence Based Management & Leadership	3	20
ML 06	Data Analytics for Managerial Decision Making	3	22
ML 07	Smart Leadership: Achieving Strategy through Leadership & Innovation	4	24
ML 08	Performance Measurements, Continuous Improvement & Benchmarking	4	29
ML 09	Leadership, Supervision and Organisational Development	3	32
ML 10	Evaluating Collaborative Development Opportunities	3	33
ML 11	Lean Performance & People Capacity Development	3	44
ML 12	Corporate Governance: Principles, Policies & Best Practices	3	46
ML 13	Business Process Redesign and Re-Engineering	3	47
ML 14	Management & Leadership Skills for Engineers and Science Based Professionals	5	49

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Contracts, PPP, and Procurement

Code	Title of Training Course	Days	Week No.
CP 01	PPP Strategies, Methods and Project Structuring	4	2
CP 02	Strategic Cost and Value Management in Procurement	3	5
CP 03	Strategic Sourcing: The Optimum Approach to Buying	3	11
CP 04	Contract Risk Management & Compliance	3	12
CP 05	Managing Tenders, Specifications & Contracts	3	14
CP 06	Negotiating and Managing PPP Contracts	4	16
CP 07	Managing the Procurement Process	3	21
CP 08	Mastering Contracts Management	5	22
CP 09	Advanced Tendering Procedures & Bid Evaluation	3	26
CP 10	Project Finance Agreements and Contracts	4	27
CP 11	Contract Management for Infrastructure	5	28
CP 12	Effective Purchasing, Tendering & Supplier Selection	4	31
CP 13	Effective Purchasing and Contract Negotiation Strategies	4	33
CP 14	Procurement Management of Equipment and Works for World Bank Aided Projects	4	34

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Contracts, PPP, and Procurement

Code	Title of Training Course	Days	Week No.
CP 15	Effective Contractor Management in Maintenance & Technical Projects	4	36
CP 16	Upstream Petroleum Contracts, Accounting & Auditing Policies and Procedures	4	39
CP 17	Global Procurement & Supply Chain Management for the Oil & Gas Industry	4	41
CP 18	Mastering the Art of Strategic Procurement	3	43
CP 19	Public – Private Partnership in the Road Sector	3	45
CP 20	Procurement and Supply Chain Management Best Practices	3	47
CP 21	Healthcare Procurement and Supply Chain Management	4	48

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Public Sector Management

Code	Title of Training Course	Days	Week No.
PS 01	E-Government : Policy, Strategy & Implementation	4	4
PS 02	Project Appraisal: Identification, Policy Analysis & Selection	4	7
PS 03	Critical Thinking & Problem Solving for Public Service Leaders	3	8
PS 04	Political / Administrative Alignment in the Public Sector	3	12
PS 05	Masterclass in Public Policy, Public Affairs and Government Relations	4	13
PS 06	Pensions, Governance & Regulation	4	15
PS 07	Corporate Governance & Risk Management for State & Public Sector Organisations	4	22
PS 08	Performance Measurement in Government	3	23
PS 09	Due Diligence: Appraisal and Management of Potential Investors and Partners	3	27
PS 10	Public Sector Management, Governance & Fiscal Sustainability Techniques	4	30
PS 11	Public – Private Partnership in the Road Sector	4	32
PS 12	Developing Effective Public Policy & Policy Delivery	4	35
PS 13	Developing & Implementing a Corporate Social Responsibility Framework	3	41
PS 14	Impact Evaluation of Public Policies, Program and Projects	3	44

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Tax & Revenue Management

Code	Title of Training Course	Days	Week No.
TX 01	Tax Accounting - Introductory	3	5
TX 02	Tax Laws and Implications for the Economy	3	6
TX 03	Tax Planning and Management	4	8
TX 04	Tax & Estate Planning	3	10
TX 05	Petroleum Profits Taxation and Administration	4	11
TX 06	Best Practices for Back Duty Assessments	4	14
TX 07	Corporate Governance in Tax Administration	5	19
TX 08	Contemporary Issues on Tax e-Collections	4	20
TX 09	Corporate Taxation Advanced Course	5	24
TX 10	Effective Implementation of Local Government Taxes and Levies	5	26
TX 11	Public – Private Partnership in Tax Collection & Administration	4	29
TX 12	Enhancing Tax Compliance - Factors and strategies	3	32
TX 13	Tax Volunteerism & Mechanisms for Voluntary Compliance	3	37
TX 14	Quality Assurance in Tax Administration	4	41

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Human Resources Management

Code	Title of Training Course	Days	Week No.
HR 01	Strategic Workforce Planning Masterclass	3	5
HR 02	Managing and Measuring Training, Learning and Development	3	6
HR 03	Innovations in Workforce Planning & Organizational Development	4	8
HR 04	HR Processes, Culture & Change Management Programme	3	11
HR 05	Advanced Selection, Interviewing & Recruitment Skills	4	16
HR 06	Retirement and Employee Investment Planning	4	18
HR 07	Industrial Relations (IR), Employee Relations (ER) & Trade Union Harmony	5	19
HR 08	Key Performance Indicators & Optimisation	4	22
HR 09	Organisational Structure & Work Ethics Behaviour	3	25
HR 10	e-HR: Latest Trends and Applications	3	31
HR 11	Training Material and eLearning Design and Development	4	36
HR 12	Designing & Implementing Competency Frameworks & Assessment Tools	3	37
HR 13	Labour Relations: Managing in a Unionised Environment	3	42
HR 14	Managing Employee Performance, Behaviour and Attitudes	4	45

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Banking & Financial Regulation

Code	Title of Training Course	Days	Week No.
BF 01	Strategic Investment Management	3	5
BF 02	Anti-Money Laundering & Financial Crime	3	8
BF 03	The Complete Course on IPO	3	9
BF 04	Artificial Intelligence in Banking	4	13
BF 05	Strategic Management & Best Practices in Banking	5	14
BF 06	Global Banking, Money Markets, FOREX, and Swaps	4	19
BF 07	Anti-Money Laundering (AML) Compliance Masterclass	3	22
BF 08	Advanced Bank Risk Analysis	4	27
BF 09	Embracing Digital Banking Innovations & Transformation	4	30
BF 10	The Global Standard in Credit Analysis	3	34
BF 11	The Basel Norms (Basel 1, 2, & 3)	4	39
BF 12	Strategic Investment Banking	4	45
BF 13	Foreign Exchange Crises Management Strategies	4	47

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Pension & Insurance

Code	Title of Training Course	Days	Week No.
PI 01	Pension Conceptualisation, Philosophy and Distribution Channels	4	5
PI 02	Investment Strategies and Vehicles	3	7
PI 03	Risk Factors and Trends in Insurance Business	3	8
PI 04	Fundamentals of Claims Handling	3	12
PI 05	Operational Excellence for Insurance Professionals	4	13
PI 06	Pension Governance and Regulation	4	17
PI 07	Insurance Fraud Prevention & Management	4	25
PI 08	Underwriting Management and Challenges	3	32
PI 09	Pension regulatory Accounts & Returns	4	38
PI 10	Operational Excellence for Insurance Professionals	3	42

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Capital Market & Investments

Code	Title of Training Course	Days	Week No.
CM 01	Fundamentals of Capital Market Operations	3	5
CM 02	Indices, Benchmarking, Risk Models, and Performance Evaluation	3	8
CM 03	Portfolio Management Best Practices	3	9
CM 04	Financial Planning for Long-term Growth	4	11
CM 05	Basic Course on Commodities Markets	5	13
CM 06	Advanced Course on Commodities Market	4	17
CM 07	Fund Management & Derivatives Masterclass	3	20
CM 08	Applied Financial Engineering	4	24
CM 09	Mergers, Acquisitions and the IPO	4	28
CM 10	Fundamentals of Financial Analysis and Planning	3	31
CM 11	Corporate Investment Management & Strategies	4	36
CM 12	Understanding the Basel Norms (Basel 1, 2, and 3)	5	42
CM 13	Technical Analysis and Trading in Equities Market	3	44
CM 14	Mastering Global Financial Markets	4	45

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Public Relations & Media

Code	Title of Training Course	Days	Week No.
PR 01	Government Communication & Public Relations	4	4
PR 02	Strategic Media Planning	3	5
PR 03	Strategic Event Management	3	7
PR 04	Effective Government Relations for the Oil & Gas Sector	4	13
PR 05	Public Relations in the Oil and Gas Industry	4	16
PR 06	Mastering Sales & Marketing in the Age of New Social Media	5	23
PR 07	Advanced Social Media Training	4	27
PR 08	Communication Strategies for Senior Leadership	4	30
PR 09	Developing Communication Competencies with Stakeholders	3	31
PR 10	Strategic Internal Communication Skills	3	36
PR 11	Incident & Crisis Response Communication Skills	3	40
PR 12	Advanced Communications, Public Speaking and Presentation Skills	5	41

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Energy, Water & Waste Management

Code	Title of Training Course	Days	Week No.
EW 01	Mastering Renewable & Alternative Energies	5	4
EW 02	Modern Trends in Renewable Energy	4	7
EW 03	Effective Financial Modelling in the Power Industry	3	9
EW 04	Investment Analysis & Energy Project Management	4	12
EW 05	Dispute Management & Avoidance in the Energy Sector	3	13
EW 06	Assessing, Developing, and Financing Clean Energy Projects	4	16
EW 07	Environment Monitoring in the Energy Sector	3	19
EW 08	Logistics & Supply Chain Management in the Energy Sector	3	20
EW 09	Analysis & Planning of Investment Projects in the Energy Sector	4	22
EW 10	Strategic Procurement Management in the Energy Sector	3	23
EW 11	Financial Management of Energy Projects	3	25
EW 12	Energy and Climate Change	3	29
EW 13	Water Flow Measurement & Control Techniques	4	32
EW 14	Renewable Energy and Sustainability Planning	4	36

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Sales & Marketing

Code	Title of Training Course	Days	Week No.
SM 01	Developing & Implementing Strategic Marketing Plans	4	5
SM 02	Corporate Identity & Brand Management	3	7
SM 03	Achieving Excellence in Customer Service	3	12
SM 04	Customer Service for the Public Sector	3	19
SM 05	Customer Focused Management	4	20
SM 06	Measuring and Managing Customer Satisfaction	3	21
SM 07	Client Management Strategies for Retention & Growth	3	24
SM 08	Creating a Marketing Plan for Business-to-Business	3	28
SM 09	Sales and Operation Planning (S&OP)	3	30
SM 10	Innovating Products: Invent, Justify and Market	3	37
SM 11	Product Management for Business to Business (B2B) Companies	3	38

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Data Management & Information Technology

Code	Title of Training Course	Days	Week No.
DM 01	Advanced Data Analysis Techniques	4	3
DM 02	Big Data Analytics for Supply Chain Optimisation	4	7
DM 03	Enterprise Content Management	3	9
DM 04	Data Management, Security and Warehousing	4	13
DM 05	Advanced Data Management for Oil and Gas Professionals	4	15
DM 06	Implementation of Modern Record Management through SharePoint and Office 365	3	18
DM 07	Cloud Management & IT Security	3	20
DM 08	Information Security Management	4	28
DM 09	Data Management, Manipulation & Analysis in Excel	3	32
DM 10	Blockchain application in Financial & Banking Sector	3	34
DM 11	IT Project Management	4	39
DM 12	E-Government (Policy, Strategy & Implementation)	5	42
DM 13	Business Continuity & Disaster Recovery Architecture	3	43
DM 14	Business Performance Management - Control Frameworks and Dashboards	3	48

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Health, Safety & Environment

Code	Title of Training Course	Days	Week No.
HS 01	Integrated Pollution Prevention and Control	4	4
HS 02	Healthcare Management & Operations	4	8
HS 03	Best Practices in Healthcare Performance Improvement	3	9
HS 04	Contractor Safety Management	3	11
HS 05	Risk Assessments, Method Statements and Quality Plans	3	16
HS 06	Developing and Sustaining an Effective Safety Culture	3	17
HS 07	Accident Investigation & Reporting	4	21
HS 08	Leadership and Organisational Development in Healthcare	3	24
HS 09	Hospitals and Health Systems of the Future	4	26
HS 10	Advanced Health Innovation Management Program	3	27
HS 11	Healthcare Procurement and Supply Chain Management	3	31
HS 12	Hazardous Waste Management and Pollution	3	36
HS 13	Safety Audit & Site Inspection	3	38
HS 14	Environmental Monitoring and Modelling	5	44

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Law Enforcement

Code	Title of Training Course	Days	Week No.
LE 01	Processing Evidence in Criminal Investigation	4	3
LE 02	Communication Skills for Police Personnel	4	16
LE 03	Enhancing Law Enforcement Response to Violence	4	17
LE 04	Crime Scene Management and Evidential Chain of Custody	3	19
LE 05	Budgeting and Financial Management for Security Services	3	20
LE 06	Human Trafficking Control	3	22
LE 07	Digital and Cybercrime Strategies & Control	4	24
LE 08	Disaster Victim Identification (DVI)	4	29
LE 09	Investigative Interviewing Skills for Law Enforcement	3	32
LE 10	Improving Community Relations in Security Operations	3	33
LE 11	Emotional Intelligence and Creative Reframing Skills for Innovative Policing	3	44
LE 12	Forensic Exploitation and Intelligence	3	46
LE 13	Intelligence Development for Law Enforcement	3	47
LE 14	Digital Forensics for Investigations	5	49

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APPLICATION PROCESS

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